Position Title: Clinician III

Position Summary: The Clinician will have responsibility for delivering general mental health and substance use disorder (SUD) services for children, adolescents and adults. The Clinician provides intake assessments, ongoing counseling, psycho-educational and group therapy services. These services will take place at any of Syntero’s locations or in the community, evening and/or Saturday hours are required.

<table>
<thead>
<tr>
<th>Outpatient Hours</th>
<th>Priority client appointment times (5pm or later, Saturday)</th>
</tr>
</thead>
<tbody>
<tr>
<td>32-40</td>
<td>8</td>
</tr>
<tr>
<td>24-31</td>
<td>6</td>
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<tr>
<td>9-23</td>
<td>4</td>
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<tr>
<td>8 and under</td>
<td>3</td>
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</tbody>
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*exceptions made based on office hours for each site

Qualifications:
- Education: Graduation from an accredited college or university with a Master’s degree in the behavioral health care profession.
- License: Must hold appropriate licensure as required by the State of Ohio to provide clinical services (LSW, LPC, MFT, LISW, LPCC, or IMFT)
- Experience: 5-7 years of experience providing direct clinical services within the behavioral health field. Experience with trauma treatment, preferred.
- Skills: Ability to provide a variety of direct and indirect service modalities; excellent verbal and written communication skills

Performance Requirements:
- Uphold and follow the agency core values of integrity, empowerment, and innovation in all aspects of the position.
- Create a welcoming, respectful, and safe environment.
- Share ideas and concerns in a constructive and respectful manner.
- Follow rules and requirements of all federal, state, local, and accrediting bodies.
- Ability to work with and provide a relevant range of direct and indirect service modalities for children, adolescents and adults.
- Consistently exercise discretion and judgment in regard to the treatment and services provided to clients
- Responsible for maintaining client records in accordance with established criteria
- Responsible for utilizing psychiatric consultation, attends staffing when scheduled.
- Responsible for providing consultation and education programs to community groups.
- Responsible for meeting established service productivity requirements.
- Responsible for participating on assigned committees.
- Excellent verbal and written communication skills.
- The ability to work both independently and as a positive team member while balancing a dual role in the agency.

Other Duties: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Classification: Exempt
Location: Variable
Hours Required: 40 per week
Supervised by: Clinical Supervisor

Employee Signature ____________________________ Date ____________________________